

# LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT

**Program Number:** 10-196-1

Associate of Applied Science Degree

**Campus:** Beaver Dam, Fond du Lac, West Bend, Online

This program is eligible for financial aid (<http://www.morainepark.edu/financial-aid/>)

Leadership is essential in any industry, organization and community. Develop and build your leadership skills and capacity to excel personally and professionally. An associate degree in Leadership and Organizational Development from Moraine Park Technical College will train and equip you with skills and strategies to be an effective leader.

## About the Program

The Leadership and Organizational Development associate degree prepares emerging and current supervisors to lead effectively within diverse work environments. The Leadership and Organizational Development program is offered in eight- or sixteen-week options to meet the needs of traditional students and working adults.

## What You'll Learn

Students will gain skills in leadership, team building, communication, collaboration, human relations, training, project management, budgeting, quality, legal aspects, safety protocol, problem solving strategies, conflict resolution, change management, diversity and more.

## Transfer Opportunities

Your academic journey can continue at a four-year college or university. Earn your associate degree at Moraine Park and then apply those credits toward a bachelor's degree. Starting at MPTC makes completing a bachelor's degree **affordable**, **accessible** and **convenient**. You can go anywhere as MPTC has transfer agreements with colleges and universities both in Wisconsin and throughout the country.

Visit the Transfer to a Four-Year College (<https://www.morainepark.edu/transfer-to-a-four-year-college/>) page for more information on credit transfer agreements between Moraine Park and four-year colleges, both public and private.

## Admission Process

Standard Admissions (<http://www.morainepark.edu/admissions/new-student/how-to-apply-for-admissions/>) steps details

## Credit for Prior Learning

Transform the skills and abilities developed through previous experience into college credit through MPTC's Credit for Prior Learning process.

- Transfer credit from other colleges/universities
- Earn college credit for your military training and experience
- Earn college credit via Advance Placement, CLEP, DANTES/DSST or MPTC Challenge Exams
- Earn college credit from previous/current work and life experiences

Visit MPTC's Credit for Prior Learning (<https://www.morainepark.edu/academics/credit-for-prior-learning/>) page for more information.

## Approximate Costs

### Tuition

#### Occupational

- \$149.50 per credit (resident)
- \$224.25 per credit (out-of-state resident)

#### Associate of Arts/Associate of Science

- \$188.90 per credit (resident)
- \$283.35 per credit (out-of-state resident)

Online students are not charged out-of-state fees.

### Student Fees

- \$5.00 minimum per course Material Fee
- \$13.45 per-credit Supplemental Fee for Undergraduate courses
- \$4.50 per term mandatory Student Accident Insurance Fee

Please refer to Tuition & Fee Information (<https://catalog.morainepark.edu/admissions-registration/tuition-fee-information/>) for additional enrollment fee information.

## Financial Aid

Financial Aid is available for associate degree and technical diploma programs (those that are 2 semesters in length and typically with 28 credits or more). Processing can take 4-5 weeks after a student's completed Free Application for Federal Student Aid (FAFSA (<https://studentaid.gov/h/apply-for-aid/fafsa/>)) is received. Visit the Financial Aid (<https://www.morainepark.edu/pay-for-college/financial-aid/>) page to learn more.

While attending Moraine Park during the 2024-25 school year, your estimated cost of attendance for one full year includes tuition of \$4,462 (15 credits for fall and spring semester), fees of \$338, food and housing of \$3,008 (if living with parents, \$9,147 if living on your own), books and supplies of \$1,465, personal expenses of \$3,608, and transportation of \$4,017 for a total of \$17,002. Your direct costs (those costs paid directly to the college) include tuition & fees. The indirect costs (costs not paid to the college) can vary from individual to individual and your own personal needs.

## Course Requirements

Course	Title	Credits
<b>Semester 1</b>		
103-159	Computer Literacy - Microsoft Office	1
196-189	Team Building and Problem Solving	3
196-190	Leadership Development	3
196-191	Supervision	3
801-136	English Composition 1	3
890-101	College 101	2
<b>Credits</b>		<b>15</b>
<b>Semester 2</b>		
116-152	Orientation and Training	3
196-134	Legal Issues in the Workplace	3
196-168	Organizational Development	3
196-188	Project Management	3

196-192	Managing for Quality	3
Mathematics Course ( <a href="https://catalog.morainepark.edu/academic-programming/general-education/mathematics/">https://catalog.morainepark.edu/academic-programming/general-education/mathematics/</a> )		3
<b>Credits</b>		<b>18</b>
<b>Semester 3</b>		
196-136	Safety in the Workplace	3
196-193	Human Resource Management	3
809-172	Introduction to Diversity Studies	3
Communication Course ( <a href="https://catalog.morainepark.edu/academic-programming/general-education/communications/">https://catalog.morainepark.edu/academic-programming/general-education/communications/</a> )		3
Social Science Course ( <a href="https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/">https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/</a> )		3
<b>Credits</b>		<b>15</b>
<b>Semester 4</b>		
101-184	Principles of Accounting	3
196-164	Personal Skills for the Workplace	3
196-196	Leadership Capstone	3
Behavioral Science Course ( <a href="https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/">https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/</a> )		3
Social Science Course ( <a href="https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/">https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/</a> )		3
<b>Credits</b>		<b>15</b>
<b>Total Credits</b>		<b>63</b>

## Statewide Median Salary for Recent Graduates

\$60,003

## Program Outcomes

- Utilize quality strategies and tactics.
- Apply effective leadership skills.
- Apply human resource policies and procedures.
- Perform supervisory management functions to achieve organizational objectives.

## Pathways

- Leadership and Organizational Development Associate Degree (p. 1)
  - Principles of Management Certificate (<https://catalog.morainepark.edu/programs/principles-of-management-certificate/>)
  - Training and Development Assistant Certificate (<https://catalog.morainepark.edu/programs/training-and-development-assistant-certificate/>)

Students also earn the Project Coordinator Certificate (<https://catalog.morainepark.edu/programs/project-coordinator-certificate/>) by completing the Leadership and Organizational Development Associate Degree. Earn certificates and an associate degree along this pathway. Start with some courses for entry-level employment, and continue with additional courses for higher wages and job advancement.

## Career Opportunities

- Manager
- Supervisor
- Director
- Quality Specialist
- Manufacturing Coordinator
- Technical Recruiter
- Team Leader
- Project Coordinator
- Trainer