

# LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT

**Program Number:** 10-196-1

Associate of Applied Science Degree

**Campus:** Beaver Dam, Fond du Lac, West Bend, Online

This program is eligible for financial aid (<http://www.morainepark.edu/financial-aid/>)

As quickly as the way we work is changing, so are the expectations and roles of a supervisor. An associate degree in Leadership and Organizational Development from Moraine Park Technical College can give you the skills you need to navigate a rapidly changing workplace.

## About the Program

While technology, diverse workplaces and a host of other factors may be changing the way we work, one thing remains the same: supervisors have a crucial role in ensuring employees understand company policies and meet goals.

The Leadership and Organizational Development associate degree prepares new and current supervisors to meet the demands of a changing workplace as they learn how to become a better leader. Designed for working adults, this leadership and organizational development program is offered in an accelerated format, with each six-week class meeting once a week for four hours.

## What You'll Learn

Students gain hands-on training in leadership, human relations, budgeting, quality, legal and safety issues, problem solving and team building, and diversity and change management.

## Transfer Opportunities

Earn credits at MPTC and transfer to a four-year college to earn your bachelor's degree.

Visit the Transfer Opportunities (<https://www.morainepark.edu/academics/transfer-information/transfer-to-a-four-year-college/>) page for more information on credit transfer agreements between Moraine Park and four-year colleges, both public and private.

## Admission Process

Standard Admissions (<http://www.morainepark.edu/admissions/new-student/how-to-apply-for-admissions/>) steps details

## Credit for Prior Learning

Earn college credit outside the classroom through Moraine Park's Credit for Prior Learning (CPL) opportunities. Credit opportunities are available for:

- Previous college coursework from prior institutions
- Military training and experience
- Passing of MPTC or national exams

- Skills or knowledge developed on the job or through other life experiences

Visit MPTC's Credit for Prior Learning (<https://www.morainepark.edu/academics/transfer-information/credit-for-prior-learning/>) page for more information.

## Approximate Costs

- \$141.00 per credit (resident)
- \$211.50 per credit (out-of-state resident)
- Online students are not charged out-of-state fees.
- Please refer to the MPTC Student Handbook (<http://www.morainepark.edu/studenthandbook/>) for additional enrollment fee information.

## Financial Aid

Financial Aid is provided to aid eligible associate degree and technical diploma programs with 28 credits or more. Processing can take 6-8 weeks after a student's completed Free Application for Federal Student Aid (FAFSA (<https://studentaid.gov/h/apply-for-aid/fafsa/>)) is received. Visit the Financial Aid (<https://www.morainepark.edu/pay-for-college/financial-aid/>) page to learn more.

## Course Requirements

Course	Title	Credits
<b>Semester 1</b>		
103-159	Computer Literacy - Microsoft Office	1
196-189	Team Building and Problem Solving	3
196-190	Leadership Development	3
196-191	Supervision	3
801-136	English Composition 1	3
890-101	College 101	2
Mathematics Course ( <a href="https://catalog.morainepark.edu/academic-programming/general-education/mathematics/">https://catalog.morainepark.edu/academic-programming/general-education/mathematics/</a> )		3
<b>Credits</b>		<b>18</b>
<b>Semester 2</b>		
116-152	Orientation and Training	3
196-134	Legal Issues in the Workplace	3
196-188	Project Management	3
196-192	Managing for Quality	3
Communication Course ( <a href="https://catalog.morainepark.edu/academic-programming/general-education/communications/">https://catalog.morainepark.edu/academic-programming/general-education/communications/</a> )		3
<b>Credits</b>		<b>15</b>
<b>Semester 3</b>		
196-136	Safety in the Workplace	3
196-169	Diversity and Change Management	3
196-193	Human Resource Management	3
Behavioral Science Course ( <a href="https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/">https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/</a> )		3
Social Science Course ( <a href="https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/">https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/</a> )		3
<b>Credits</b>		<b>15</b>
<b>Semester 4</b>		
101-184	Principles of Accounting	3
196-164	Personal Skills for the Workplace	3
196-168	Organizational Development	3
196-196	Leadership Capstone	3

Social Science Course ( <a href="https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/">https://catalog.morainepark.edu/academic-programming/general-education/behavioral-social-science/</a> )	3
<b>Credits</b>	<b>15</b>
<b>Total Credits</b>	<b>63</b>

## Program Outcomes

- Utilize Quality Strategies and tactics.
- Apply effective leadership skills.
- Apply Human Resource policies and procedures.
- Perform Supervisory Management functions to achieve organizational objectives.

## Pathways

- Leadership and Organizational Development Associate Degree (p. 1)
  - Principles of Management Certificate (<https://catalog.morainepark.edu/programs/principles-of-management-certificate/>)
  - Training and Development Assistant Certificate (<https://catalog.morainepark.edu/programs/training-and-development-assistant-certificate/>)

Earn certificates and an associate degree along this pathway. Start with some courses for entry-level employment, and continue with additional courses for higher wages and job advancement.

## Career Opportunities

- Manager
- Supervisor
- Director
- Quality Specialist
- Manufacturing Coordinator
- Technical Recruiter
- Team Leader

## Statewide Median Salary for Recent Graduates

\$49,330