

AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY

Associate Director for Diversity and Inclusion
(920) 924-6355
(920) 929-2109 TTY/VP. Use Relay/VRS

It is the policy of Moraine Park Technical College to maintain an Affirmative Action and Equal Opportunity Compliance Plan. This Plan ensures equal opportunity and nondiscrimination for all employees, students and non-employees by demonstrating its commitments and efforts toward equal employment opportunities and equal educational program opportunities that are conducive and supportive of cultural and ethnic diversity.

The College will, in conformance with applicable law, work to recruit, train, and place minority, disabled, and female persons for positions where these groups are presently under-utilized. Equal employment includes, but is not limited to, recruitment, selection, hiring, training, promotion, transfer, layoff, and return from layoff, compensation, and benefits. In response to an employee's request, reasonable accommodations will be provided for employees with disabilities and for religious practices.

Equal educational program opportunities include, but are not limited to, the following:

1. Access to courses and programs;
2. Admissions;
3. Student policies and their application;
4. Counseling, guidance and placement services;
5. Financial assistance;
6. Work study program;
7. Extracurricular program activities.

The College will also seek assurance from all contractors and suppliers of products and services that they do not discriminate. The purchase of products and services from women, minority and disabled business owners will be encouraged.

The MPTC President appoints the Human Resources Generalist as the Equal Opportunity Officer – Employee, and the Associate Director for Diversity and Inclusion as the Equal Opportunity Officer – Student, who have joint responsibility for developing, coordinating, and monitoring all of the College's compliance activities. The MPTC President appoints the Director of Talent as the Title IX Coordinator – Employee, and the Director of Student Development as the Title IX Coordinator – Student. The Title IX Coordinators have joint responsibility for oversight of the Title IX activities, training and investigations.

Questions should be directed to:

MPTC Equal Opportunity Officer
235 N. National Ave.
P. O. Box 1940
Fond du Lac, WI 54936-1940
(920) 924-6355 or (920) 924-3495, TTY/VP. Use Relay/VRS

EO Officer Employee

Karli Resch
Human Resources Generalist
(920) 924-3445
(920) 929-2109 TTY/VP. Use Relay/VRS

EO Officer Student

Leslie Laster